

The Committee of the Industrial
Relations Society of Western
Australia welcomes you

2024 ANNUAL GENERAL MEETING



AGENDA

Confirm 2023 AGM minutes

2023 Committee's report

Financial report from our Treasurer

Election of 2024 Committee

Confirm membership fees



INTRODUCTION

Danielle Arntzen, Chair and Eunice Ong



2023 AGM MINUTES

Confirmation of previous AGM minutes





2023 COMMITTEE'S REPORT

OUR YEAR IN REVIEW

MAY 2023

8 SEP 2023

28 SEP 2023

OCTOBER 2023

NOVEMBER 2023

2023 AGM

IRSWA Sundowner

IRSWA Student
Meet & Greet
networking night

“Women in Industrial
Relations” Breakfast

Circle Green & CSI
workshop: the impacts
of Sexual Harassment
Hosted by Jackson
McDonald

Conversations with coffee



2023 COMMITTEE'S REPORT

OUR YEAR IN REVIEW

DECEMBER 2023

FEBRUARY 2024

MARCH 2024

IRSWA Christmas
Sundowner

Investigations Workshop
co-hosted with the
Piddington Society

2024 AGM

irswa SUNDOWNER

QUEEN'S TAVERN

- Queens Tavern in Highgate, was transformed into an elegant setting as it played host to a networking event organised by the Industrial Relations Society of Western Australia.
- Members and attendees from various sectors of industry gathered for an evening of networking, and celebration.
- Attendees enjoyed a great spread of food and refreshing beverages, whilst engaging in conversations about the latest developments and challenges in the field of industrial relations.
- Against the backdrop of the Queens Tavern's timeless charm and hospitality, the evening unfolded as a memorable occasion, exemplifying the Society's commitment to advancing the understanding and practice of industrial relations in Western Australia.





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IRSWA 2024 Annual general meeting

STUDENT MEET & GREET NETWORKING NIGHT

- Dedicated to connecting current professionals with future professionals, this event at The Globe provided a space for students to learn more about our industry and discover new opportunities.
- Overall, it was a success - a night full of interesting conversation among bright minds.
- From the event, we gained several new members and built new connections for creating collaborative student events this year!





WOMEN IN I.R. BREAKFAST

- A favourite among IRSWA members, the annual Women in IR Breakfast did not disappoint. With three incredible speakers - Tessa Harris, Eunice Ong and Samantha Maddern for sharing their stories and insights on overcoming barriers, the event was inspiring, motivational and thought-provoking. A delicious breakfast was served with guests enjoying 360-degree views of Kings Park on a warm sunny morning. Special thanks to Renae Harding for her fantastic hosting and Beck Bogdan for all her hard work in organising the event, leading the subcommittee and ensuring everything ran smoothly.
- Through the breakfast, we were able to donate to Mettle Women Inc. – a charity that operates a national gift delivery service that is staffed by women who are experiencing homelessness as a result of domestic & family violence. With profits from their social enterprise sales, they support survivors with paid work and training, scholarships, crisis funds, mental health support and childcare support.



On 16 November 2023, IRSWA ran a CPD seminar with Circle Green and the Centre for Social Impact at UWA on Understanding the Impacts of Sexual Harassment. The event was hosted by Jackson McDonald at their offices.

We were privileged to hear from:

- Dr Leanne Lester, Research Manager at the Centre for Social Impact UWA;
- Madeleine Brown, Senior Lawyer, Circle Green; and
- Heidi Guldbaek, Project Manager, Circle Green.

The presenters took us through their important work and their learnings from the report that had been prepared as part of the Workplace Respect Project – Understanding workplace sexual harassment: trends, barriers to legal assistance, consequences and legal need.

Participants gained an insight into the barriers for reporting workplace sexual harassment; seeking help and commencing legal proceedings in Western Australia and Australia. The learnings and observations that were shared enabled participants to identify and discuss opportunities in how they could, in their own roles, contribute to breaking down these barriers and think about finding alternative solutions for persons targeted by sexual harassment.

THE IMPACTS OF SEXUAL HARASSMENT: CIRCLE GREEN & CSI



irswa **SUNDOWNER**

CHRISTMAS AT MARKET GROUNDS

- Market Grounds in Kings Square, shimmered with festive lights and seasonal cheer as it hosted a delightful Christmas Sundowner event organized by the Industrial Relations Society of Western Australia. Against the backdrop of the city skyline, Members and attendees from various sectors of industry gathered for an evening of networking and celebration.
- The event featured a great spread of food and refreshing beverages, complemented by live music and entertainment. As the night ended it marked not only the end of a memorable evening but also a celebration of unity and collaboration within the industry, embodying the spirit of the holiday season.





INVESTIGATIONS WORKSHOP

- Thanks to everyone who joined us for our all day Investigations Workshop! We loved collaborating on this together and hosting it with the Piddington Society, with over 60 attendees. Amberley Speak spearheaded our subcommittee to great success, alongside Joseph Creese, Craig Dunne, Tae Kim, Eunice Ong and Justin Prince who each Chaired a session.
- We had seven big sessions covering everything from how to establish an investigation through to what to do when the investigation is delivered.
- Thanks so much to our speakers Senior Commissioner Rachel Cosentino, the Hon Michael Corboy SC, Jeremy Birch, Joanna Boston, Mark Elliott, Conor Fahey, Philippa Lonie, Verena Marshall, Sarah McLeod, Heather Millar, Sue Pethick, Kirsten Scott and Carla Vinciullo.
- There was much positive feedback and requests for IRSWA to run this again which we hope to do so with Piddington on an annual basis.



2023 FINANCIAL REPORT

Jeremy Nipps, 2023 IRSWA Treasurer

SUMMARY OF BANK ACCOUNTS

	as at 31 Dec 2023	as at 31 Dec 2022	as at 31 Dec 2021
Cash assets			
Cash at bank - Cheque Account	23,120	29,013	41,368
Stripe Account	0	103	0
PayPal Account	0	0	2,989
CBA Holding Account	207,466	204,889	204,463
TOTAL CASH AT BANK	230,586	234,005	248,820

MOVEMENT
NOTE:

-3,419 -14,815 -25,760



APPOINTMENT OF AUDITOR

PROPOSAL THAT THE ASSOCIATION APPOINT

Mr Nigel Dias of Armada Audit & Assurance Pty Ltd, who is not a current member of the Association, as the auditor for 2024 in accordance with the Associations Incorporation Act 2015 (WA), and rule 50(c)(iv) of the Association's Constitution.

CALL FOR NOMINATIONS FOR VACANT POSITIONS

Vice-President (1)

Trade unions (1)

Government services (1)

Any category of ordinary committee member (2)

RETURNING OFFICER'S REPORT

2024 IRSWA Office Holders

2024 IRSWA Ordinary Committee Members

WAIRC Chief Commissioner Stephen Kenner, Returning Officer



MEMBERSHIP FEES

No change to current membership fees

THANK YOU!

The Industrial Relations Society of Western
Australia Incorporated
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www.industrialrelations.com.au



2024 IRSWA COMMITTEE

Office Holders & Communications

DANIELLE ARNTZEN

President

RENAE HARDING

Vice President

SOPHIE PONTIFEX

Vice President

EUNICE ONG

Secretary

JEREMY NIPPS

Treasurer

BECK BOGDAN

Communications Officer



2024 IRSWA COMMITTEE

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Ordinary Committee Members

JUSTIN PRINCE

OCM - Management

VACANT

OCM - Management

CRAIG DUNNE

OCM - Trade Unions

MATTHEW GILES

OCM - Trade Unions

CALEB GOODS

OCM - Academic Staff

ALEXANDRA ROBERTS

OCM – Academic Staff

TAE KIM

OCM - The Professions

JOSEPH CREESE

OCM - The Professions

JANE VAN DEN HERIK

OCM - Government

DUAN THAKHODA

OCM - Government

ANGELICA MARTINO

OCM - Student

EMILIA HORN

OCM - Student

CLAIRE ALLMAN

OCM - General

JASON TEBBUTT

OCM - General

