

Colin Gibson

Principal Consultant & Director, Strategic Human Resources

Colin specialises in strategic industrial relations planning and management as well as the use of change management techniques as practical tools for effective project delivery. His ability to deliver these services has been developed by over 35 years in the oil and gas industry, and the construction industry operating in the resources and infrastructure sectors. He has provided senior industrial relations and general human resources support to offshore production facilities, onshore processing facilities and corporate planning groups in the oil and gas industry. His construction experience covers industrial relations, payroll, human resources, project management and branch management roles. He has particular skills in project planning and execution. This includes policy development and implementation, management training and education, effective recruitment of all levels of employees; quality management and systems; training plan development, needs analysis and the management of safety, health, environment and industrial relations.