



Industrial Relations & Human Resources Management

More than two ships passing in the
night?

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Source: hisss illustration



The problem with incidental interactions

- Challenging the stereotype
- Compliance
- Personal liability
- *Fair Work Ombudsman v Centennial Financial Services*



Two ships – moving beyond compliance

- An integrated approach benefits:
 - IR outcomes
 - HR strategies
 - Productivity goals
 - Business alignment strategies



CCI Employee Relations Consulting

The little tugboat that could:



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Source: Berkeley Engineering